

DEVAN P. WIEBE

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PROFESSIONAL OBJECTIVE

Aviation professional aiming to excel in management roles. Committed to integrity and initiative in representing employers and the industry. Promote safety and a just culture. Foster trust and mutual respect in all interactions.

PROFESSIONAL SUMMARY

Professional pilot with over 8,500 total flight hours and extensive leadership experience in flight operations, safety, and security management. Proven record managing flight departments, developing training programs for Part 135 and Part 121 operations, and fostering a strong safety culture. Dedicated to continuous improvement, regulatory compliance, and professional representation of employers.

QUALIFICATIONS AND TRAINING

- **Airline Transport Pilot** — Airplane Multi Engine Land, Airplane Single Engine Land
- **Commercial Pilot** — Airplane Single Engine Sea, Glider
- **Certificated Flight Instructor** — Gold Seal; Airplane Single/Multi Engine, Instrument, Glider
- **Type Ratings** — CE-500 Citation, HA-420 HondaJet
- **Part 135** PIC, SIC, Instructor Pilot, Check Airman
- **FAA Gold Seal Flight Instructor**; Advanced Ground Instructor
- **FAA Safety Team (FAASteam) Member** — Boston FSDO
- **SMS Principles Course** — MITRE Corporation

PROFESSIONAL EXPERIENCE

Director of Operations — Waltzing Matilda Aviation, Bedford, MA *Nov 2025 – Present*

Oversee and manage pilots, schedules, fleet status, and training programs for a Part 135 charter operation. Ensure compliance with regulatory requirements and maintain company manuals, operational specifications, and policies.

Chief Operating Officer — Waltzing Matilda Aviation, Bedford, MA *Aug 2024 – Present*

Oversee business operations and support financial and strategic planning. Manage pilots, schedules, and fleet readiness. Direct HR, hiring, and compliance functions. Served concurrently as Director of Safety through October 2025, overseeing company Safety and Security Programs including SMS, IEP, ERP, and MQ&A.

Serve as Aircraft Operator Security Coordinator (AOSC), maintaining the Part 135 security program in coordination with the Transportation Security Administration to ensure compliance across company operations. Additionally responsible for managing the company Drug and Alcohol Program.

VP, Safety & Security — Waltzing Matilda Aviation, Bedford, MA *Jan 2021 – Aug 2024*

Led the Safety Department during the Part 121 air carrier certification process. Oversaw SMS, ERP, IEP, and OSHA compliance. Managed regulatory relationships, conducted audits, and hosted safety meetings. Directed TSA security program, including badging, access control, passenger manifests, and domestic/international compliance.

Worked with FAA principal inspectors to develop and maintain company manuals, operations specifications, policies, and procedures for the airline certification. Hosted Safety meetings and documented action plans. Audited policies and processes across operational departments for Safety Assurance. Delegated and supervised tasks and projects across the Safety Department. Collaborated with Human Resources and IT for employee on-boarding and off-boarding. Managed the Headquarters security and access control plan.

FAA Safety Team Representative (FAASTeam) — Greater Boston Area, FAA *2015 – Present*

Serve as a FAASTeam Representative dedicated to the promotion of aviation safety. Volunteer as assistant to the FAASTeam Program Manager and FAASTeam organization. Provide the community with advice, counsel, technical knowledge, aviation experience, and a communication link with the local FAA facility. Act as an advisor to the aviation community in support of aviation safety, without designated regulatory authority. Organize and participate in FAASTeam events, initiate action to correct hazardous conditions, and counsel airmen.

PIC / SIC, Check Airman — Waltzing Matilda Aviation, Bedford, MA *Sep 2018 – Oct 2022*

Captain (PIC) on the Citation CE-550 Bravo through October 2022. Responsible for managing Part 135 company pilots, including pilot scheduling, aircraft fleet status, and training scheduling. Additional duties: management of the Part 135 training program, Instructor Pilot for Part 135 pilot training, and Company Check Airman (line check pilot).

PIC, Instructor Pilot, Check Airman — Skyline Flight, Stow, MA *Jul 2016 – Jul 2020*

Part 135 single-pilot PIC charter throughout New England and surrounding areas in Cirrus aircraft. Supervised hiring and training of new pilots and managed the training program, including pilots receiving IOE. Assisted the Chief Pilot in managing line pilots and provided oversight on airport and pilot scheduling with reference to pilot proficiency and safety factors such as weather and runway limitations. Filled the Chief Pilot role when unavailable. Conducted recurrent training and check rides for all line pilots. Managed training files and maintained Part 135 record-keeping compliance.

Chief Flight Instructor — Aptis Aviation LLC, Stow, MA *Nov 2014 – Sep 2018*

Instructed in flight school aircraft and privately owned aircraft. Oversaw other instructors and company policy on flight instruction. Developed course syllabi and presentations for ground school classes. Supervised safety procedures and all instructors, pilots, and students using company aircraft. Earned FAA Gold Seal on CFI certificate due to high volume of applicants recommended for test with a >80% pass rate.

CFI — Noble AirVentures, Stow, MA *2012 – Nov 2014*

Full-time Flight Instructor; instructed in DiamondStar and Cessna aircraft as well as privately owned aircraft. Logged 1,500 hours of flight instruction given. Trained 15+ students through their Private and/or Instrument ratings. Conducted flight reviews and advanced training for many other rated pilots.

CFI — Tenle Aviation, Stow, MA *2011*

Part-time Flight Instructor; instructed in Cessna 172 and 150 aircraft as well as privately owned aircraft. Logged 325 hours of dual given in 2011.

Pilot — Way Up Skydiving, Danielson, CT *2010*

Full-time skydiving pilot; flew Cessna 182s with jumpers. Accumulated high-performance flight time.

Tow Pilot — Greater Boston Soaring Club, Sterling, MA *2010 – 2014*

Volunteer tow pilot flying Piper Pawnees and a Cessna L-19 "Bird Dog" on weekends.

Glider Pilot — Greater Boston Soaring Club, Sterling, MA *2006 – 2010*

Aggregated 70 hours as student, private, and commercial pilot. Soloed at age 14 after 22 instructional flights. Performed on-field labor and assistance through the GBSC Juniors program, earning flight time. Earned Private Pilot rating on 16th birthday in 2007; Commercial rating in April 2010; Flight Instructor add-on in 2011.

Administrator — The Stubblebine Company, Lexington, MA *2009 – 2010*

Part-time administrator at a corporate real estate company. Provided computer technical support to employees, photographed buildings for advertising, answered company phones, and assisted with mailings.

Piano Teacher — Self-Employed, Maynard, MA

2005 – 2012

Taught piano to students ages 5–20 at home and at students' residences.

ADDITIONAL EXPERIENCE

Lighting Director / Designer — New Life Fine Arts, Concord, MA

2011 – Present

Design, program, and operate lighting for multiple large-scale stage productions each year. Collaborate with directors, choreographers, and musicians to support storytelling through lighting that enhances emotional and spiritual impact. Manage volunteer technical teams during setup, focus, and performances. Maintain and update stage lighting systems for reliability, safety, and artistic quality. Contribute to the company's mission to create God-glorifying, high-quality productions that inspire and uplift the community.

NRA and MA Certified Basic Firearms Safety Instructor, Massachusetts

2016 – Present

Certified by the Massachusetts State Police and the NRA to deliver the Basic Firearms Safety Course required for LTC and FID applicants in the Commonwealth. Provide classroom instruction covering Massachusetts firearms law, the four rules of safe handling, safe storage, child access prevention, and the legal and ethical responsibilities of firearm ownership. Conduct supervised live-fire range qualification, evaluate student proficiency, and issue state-recognized certificates of completion. Maintain training records in compliance with state requirements and continually update course materials to reflect changes in Massachusetts law.

EDUCATION

Home schooled through high school. Continued education through aircraft training and FAA certifications.